



The Detroit Postal Worker

A NEWS BULLETIN FOR APWU MEMBERS

American Postal Workers Union, AFL-CIO - Detroit District Area Local

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NATIONWIDE DIFFICULTIES WITH PAY PERIOD 21 PAYCHECKS

October 16, 2018

TO ALL MEMBERS:

By now most, if not all, of the membership is aware that there is a problem with paychecks for Pay Period 21-2018. **We have been informed by APWU National, as well as by Postal Management, that this is a problem all over the country, involving all APWU Crafts (Clerk, Maintenance and Motor Vehicle Service).**

As far as we call tell, the paycheck problems fall into one of three categories:

1. Employee receives no pay at all
2. Employee receives pay for only one week
3. Employee receives straight-time pay, but no overtime pay

It is unknown at this time how many employees fall into each category or what locations are affected. Initial estimates are that some 90,000 employees will be affected. Postal Management also informs us that the payroll problem affects career APWU-represented employees only, not PSEs. The Union has been in contact with Detroit District Human Resources and Detroit District Finance Managers. Management informs us that there was some type of system failure when payroll data from the TACS application was transferred to the Eagan payroll center mainframe application.

At this time, management is putting out instructions to the field as follows:

All adjustments to pay must be done locally. This means that, if there was a problem with your check, your supervisor or manager will have to correct your pay/time using PayAdjust. Corrections will not be done by the payroll center in Eagan. Supervisors and managers are being given instructions by District management to this effect.

If you received no pay or only one week's pay (category 1 and 2 above) you may request an interim salary advance, commonly called a "voucher". This also requires that the pay correction be prepared by your supervisor/manager. You are given a barcode, which you then take to any POS-equipped finance unit so that you can be issued a no-fee money order. You will then have to pay back the advance when your pay adjustment shows up on a subsequent check.

If you have any allotments from pay, for example, to pay a mortgage or car payment directly from your financial institution, you may need to make separate arrangements to pay those amounts if you did not receive pay this pay period.

We have been advised that current postal policy does not allow for obtaining an interim salary advance (voucher) for missing overtime, the employee will have to wait for that to show up on a subsequent check.

Please be sure to keep track of your workhours, and ensure that any necessary adjustments to your pay for Pay Period 21 are properly processed by your supervisor or manager.

Keeping the Membership informed, in Union Solidarity,

Keith M. Combs, Sr.
President

Striving to Maintain Democracy, Equality and Integrity for all People